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**Registered Charity: No.  
869254425 RR0001**

## **Building Healthy Families**

### Job Description

### **Family Therapist**

#### **Background**

Roots Community Services Inc. (RootsCS) is collaborating with various partners within the Region of Peel and Halton Region to provide programs and supports that will reduce the disparities and inequities Black, African and Caribbean families encounter as they seek services within the Region.

The initiative will help children and youth who are facing barriers to develop strong emotional and social skills, and provide parents with the knowledge and tools to help them navigate systems. Our services are grounded in a community-focused, client-driven approach with an understanding of the challenges and opportunities the youth and their families face. Participants will be engaged in individual counselling and group sessions, cultural activities and leadership workshops to help them in their social and emotional growth.

#### **The Role**

RootsCS is seeking two Family Therapists who will be responsible for delivering culturally-sensitive intervention, navigation and support to youth and their families in the Halton Region and for ensuring community voices are heard and their input included in the development of programs and activities.

**Term of work:** Contract position until March 31, 2024  
**Rate of Pay:** \$60,000 to \$65,000 annually plus benefits  
**Hours of work:** Full-time (35 hours a week)  
**Reporting to:** Manager, Clinical Services

#### **Major Duties and Responsibilities**

These will include but are not limited to:

- Being knowledgeable in a variety of evidence-informed treatment modalities including anti-Black racism, anti-oppression and other culturally-sensitive approaches to intervention
- Providing skilled assessment and treatment services to youth and their families/caregivers
- Developing, implementing and evaluating comprehensive treatment plans according to individual service recipients and family/caregiver needs
- Collaborating with other professionals from partner organizations and collating community resources to ensure effective service delivery on behalf of each service recipient
- Ensuring the availability of required information for all service users by maintaining concise case records and data in a timely manner
- Having the ability to effectively assess, manage, design, and implement a plan to ensure safety of the each service recipient

- Organizing group sessions on a monthly basis comprising seminars/workshops and presentations
- Ensuring that the voices of community members are heard, valued and taken into consideration in the development of plans and solutions for the community
- Using high levels of oral and written communication skills, time management and critical thinking skills with a strong understanding of role boundaries
- Participating in quality improvement and program evaluation initiatives
- Being knowledgeable of and adhering to agency policies and procedures as well as relevant legislation for children's services
- Completing intake referral, initial assessment and evaluation of each service recipient
- Conducting family sessions and providing advocacy and support to families
- Preparing surveys, monthly statistical and summary report of activities
- Working cooperatively and collaboratively as a member of the RootsCS team with staff, volunteers and community partners to meet the objectives of this project

### **Skills and Qualifications:**

- Master's degree in Social Work or related discipline
- Three years clinical experience or an equivalent combination of education and experience
- Registration in a recognized regulatory association is required
- Understand community resources, child welfare and legislation of the Ministry of Children, Community and Social Services.
- Strong understanding of the specialized needs of Black children, youth and families who may be experiencing challenges related to anti-Black racism.
- Knowledge of and sensitivity to the life experiences and diverse needs, identities and cultural backgrounds of Black youth in underserved communities.
- Knowledge of the community including an understanding of culture and local programs and services that can benefit children, youth and families.
- Experience working and engaging with the Black community.
- Interpersonal skills necessary to deal effectively and compassionately with Black communities, partners volunteers and other stakeholders.
- Fluency in French is an asset.
- Enthusiastic, empathetic, professional who is a positive thinker
- Excellent administrative, organizational and report writing skills.
- Obtain a positive Vulnerable Sector Check.
- Possess a valid Ontario G driver's license, use of a reliable vehicle.
- Self-motivated individual with strong work ethics, a problem-solver and an avid team-player.
- Ability to work flexible hours.

Please forward your application with a cover letter by email to [careers@rootscs.org](mailto:careers@rootscs.org), with the subject line **Family Therapist, Halton Region**. Please note that we will be reviewing applications as they are submitted.

We thank all who apply for this position; however, only those candidates selected for an interview will be contacted.