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Job Posting Children, Youth & Family Counsellor – Halton CAS

Roots Community Services Inc. (RootsCS) and Halton Children's Aid Society (Halton CAS) have collaborated to offer counselling services to Black, African and Caribbean children, youth and their families who are involved with the Halton CAS. This program seeks to reduce the number of Black children and youth coming into care at the society and shorten the stay of those who are involved.

The initiative will help children and youth who are facing barriers to develop strong emotional and social skills. Our services are grounded in a client-driven approach with an understanding of the challenges and opportunities the youth and their families face. Clients will be engaged in individual counselling and group sessions to help them in their social and emotional growth.

The Role

RootsCS is seeking a Children, Youth & Family Counsellor who will be responsible for delivering culturally-sensitive intervention, navigation and support to youth and their families many of whom will be referred by Halton CAS.

Term of work: Contract position until March 31, 2023, with the possibility for renewal
Hours of work: Full-time (35 hours a week)
Compensation: \$60,000 to \$65,000 annually with benefits
Reports to: Manager, Clinical Services, Mental Health & Wellbeing Team

Major Duties and Responsibilities

These will include but are not limited to:

- Provide skilled assessment and treatment services to youth and their families/caregivers.
- Develop, implement and evaluate comprehensive treatment plans according to individual client and family/caregiver needs.
- Collaborate with other professionals and community resources to ensure effective service delivery on behalf of each client.
- Be knowledgeable in a variety of evidence-informed treatment modalities including anti-Black racism, anti-oppression and other culturally-sensitive approaches to intervention.
- Ensure the availability of required information for all clients by maintaining concise case records, summary reports and data in a timely manner.
- Have the ability to effectively assess, manage, design, and implement a plan to ensure safety of the client;
- Organize group sessions on a monthly basis comprising seminars/workshops and presentations.
- Use high levels of oral and written communication skills, time management and critical thinking skills with a strong understanding of role boundaries.
- Participate in quality improvement and program evaluation initiatives.

- Be knowledgeable of and adhering to agency policies and procedures as well as relevant legislation for children's services.
- Conduct family sessions and provide advocacy and support to families.
- Prepare surveys and obtain feedback/ comments from clients to gauge effectiveness of service.
- Work cooperatively and collaboratively as a member of the RootsCS team with staff, volunteers and community partners to meet the objectives of this project.
- Any other related duty as assigned by management.

Qualifications & Requirements:

- Master's degree in Social Work or related discipline.
- Three years clinical experience or an equivalent combination of education and experience.
- Proof of registration and a member in good standing in a professional college (e.g., College of Psychotherapists, Social Workers, Counselling).
- Understand community resources, child welfare and legislation of the Ministry of Children, Community and Social Services.
- Knowledge of and sensitivity to the life experiences and diverse needs, identities and cultural backgrounds of Black youth.
- Knowledge of the community including an understanding of culture and local programs and services to which to refer Black youth, such as mental health and counselling supports.
- Experience working and engaging within the Black community, specifically Black youth and their families, and their specialized needs.
- Interpersonal skills necessary to deal effectively and compassionately with Black youth, stakeholders, volunteers and the community.
- Fluency in French is an asset.
- Enthusiastic, empathetic, professional who is a positive thinker
- Excellent administrative, organizational and report writing skills.
- Obtain a positive Vulnerable Sector Check.
- Possess a valid Ontario G driver's license, use of a reliable vehicle.
- Self-motivated individual with strong work ethics, a problem-solver and an avid team-player.
- Availability to work some evenings and weekends is necessary.

Please forward your application with a cover letter by email to careers@rootscs.org with the subject line **Children, Youth & Family Counsellor**. Please note that we will be reviewing applications received until the position is filled.

We thank everyone for their interest in this position; however, only those candidates selected for an interview will be contacted.