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## Counsellor, Men's Program Job Posting

Roots Community Services Inc. (RootsCS) is a charitable organization that provides culturally-relevant programs and services to inspire residents in the Region of Peel, primarily from the Black and Caribbean communities, to make positive changes in their lives and within their communities. Our aim is to assist our clients by providing pathways for them to achieve their full potential and in finding solutions to improve their health, well-being and quality of life.

### The Position

The objective of the men's program is to deliver culturally-appropriate counselling, clinical intervention, advocacy and support to help boys and men from the Black, African and Caribbean communities overcome obstacles to living a healthy and productive life.

**Term of work:** Full time Contract  
**Hours of work:** 35 hours a week  
**Compensation:** \$60,000 to \$65,000 annually

### Major Duties and Responsibilities

The duties and responsibilities of the program include but are not limited to:

- Being knowledgeable of and delivering a variety of evidence-informed treatment modalities including anti-black racism, anti-oppression and culturally-sensitive approaches to intervention.
- Providing virtual one-on-one assessment and counselling to Black, African and Caribbean men.
- Ensuring the availability of required information for all clients by maintaining and providing concise case records and data in a timely manner.
- Working with men who are engaged in intimate partner violence/domestic abuse.
- Using recognized interventions to support client in achieving established goals.
- Assessing, managing, designing and implementing a plan to ensure safety and confidentiality of the client.
- Engaging in regularly scheduled clinical supervision and coaching.
- Organizing online group sessions on a monthly basis comprising seminars/workshops and presentations.
- Developing and delivering seminars/workshops and presentations to Board Directors, community partners, etc.
- Participating in quality improvement and program evaluation initiatives, ensuring the availability of required information for all clients by maintaining comprehensive case records and data in a timely manner.
- Preparing surveys, monthly statistics and summary report of activities.
- Using high levels of oral and written communication skills, time management and critical thinking skills with a strong understanding of role boundaries.
- Being knowledgeable of and adhering to agency policies and procedures.

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- Working cooperatively and collaboratively with staff, volunteers and community partners of the RootsCS to meet the objectives of this project.
- Other duties as assigned by the Associate Executive Director.

### **Qualifications:**

- Master's degree in Social Work or related discipline; three years clinical experience or an equivalent combination of education and experience.
- Minimum three years related experience or an equivalent combination of education and experience.
- Registration in good standing with OCSWSSW or CRPO is required.
- Ability and confidence to provide one-on-one and group counselling virtually and/in person.
- Strong understanding of the specialized needs of Black communities who may be experiencing challenges related to anti-Black racism.
- Knowledge of and sensitivity to the lived experiences and diverse needs, identities and backgrounds of Black population in underserved communities.
- Knowledge of the community including an understanding of cultural and local programs and services to which to refer Black men, such as mental health and counselling supports.
- Experience working and engaging within the Black community.
- Interpersonal skills necessary to deal effectively and compassionately with clients, stakeholders, volunteers and the community.
- Excellent administrative, organizational and report writing skills.
- Sound knowledge of MS Office 365, Google Workspace and data management software.
- Must provide proof of vaccination or approved exemptions and be willing to adhere to any new public health regulations
- A valid and clean Vulnerable Sector Check.
- Ability to work flexible hours.

Please forward your application with a cover letter on or before **January 28, 2022 or until position is filled**, by email to [careers@rootscs.org](mailto:careers@rootscs.org) with the subject line **Counsellor, Men's Program**. Please note that we will be reviewing applications as they are submitted.

We thank all who apply for their interest in this position; however, only those candidates selected for an interview will be contacted.