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**Registered Charity: No.  
869254425 RR0001**

## **Building Healthy Families** Job Posting

### **Youth & Family Therapist, Halton Region**

#### **Background**

Roots Community Services Inc. (RootsCS) and Halton Children's Aid Society (Halton CAS) are collaborating to offer counselling services to Black, African and Caribbean children, youth and their families who are involved with the Halton CAS. This program seeks to reduce the number of Black children and youth coming into care at the society and shorten the stay of those who are involved.

The initiative will help children and youth who are facing barriers to develop strong emotional and social skills. Our services are grounded in a client-driven approach with an understanding of the challenges and opportunities the youth and their families face. Clients will be engaged in individual counselling and group sessions to help them in their social and emotional growth.

#### **The Role**

RootsCS is seeking a Youth & Family Therapist who will be responsible for delivering culturally-sensitive intervention, navigation and support to youth and their families referred by Halton CAS.

**Term of work:** Full-time contract position

**Hours of work:** 35 hours a week

**Compensation:** \$60,000 to \$65,000 annually

#### **Major Duties and Responsibilities**

These will include but are not limited to:

- Being knowledgeable in a variety of evidence-informed treatment modalities including anti-black racism, anti-oppression and other culturally-sensitive approaches to intervention;
- Providing skilled assessment and treatment services to youth and their families/caregivers;
- Developing, implementing and evaluating comprehensive treatment plans according to individual client and family/caregiver needs;
- Collaborating with other professionals and community resources to ensure effective service delivery on behalf of each client;
- Ensuring the availability of required information for all clients by maintaining concise case records and data in a timely manner;
- Having the ability to effectively assess, manage, design, and implement a plan to ensure safety of the client;
- Organizing group sessions on a monthly basis comprising seminars/workshops and presentations;
- Using high levels of oral and written communication skills, time management and critical thinking skills with a strong understanding of role boundaries;

- Participating in quality improvement and program evaluation initiatives;
- Being knowledgeable of and adhering to agency policies and procedures as well as relevant legislation for children's services;
- Completing intake referral, initial assessment and evaluation of each client;
- Conducting family sessions and providing advocacy and support to families;
- Preparing surveys, monthly statistical and summary report of activities;
- Meeting with clinical supervisor for scheduled clinical supervision;
- Working cooperatively and collaboratively as a member of the RootsCS team with staff, volunteers and community partners to meet the objectives of this project;

### **Skills and Qualifications:**

- Master's degree in Social Work or related discipline; three years clinical experience or an equivalent combination of education and experience
- Registration in a recognized regulatory association is required
- Understand community resources, child welfare and legislation of the Ministry of Children, Community and Social Services.
- Strong understanding of the specialized needs of Black youth who may be experiencing challenges related to anti-Black racism.
- Knowledge of and sensitivity to the life experiences and diverse needs, identities and cultural backgrounds of Black youth in underserved communities.
- Knowledge of the community including an understanding of culture and local programs and services to which to refer Black youth, such as mental health and counselling supports.
- Experience working and engaging within the Black community, specifically Black youth and their families.
- Interpersonal skills necessary to deal effectively and compassionately with Black youth, stakeholders, volunteers and the community.
- Fluency in French language is an asset.
- Enthusiastic, empathetic, professional who is a positive thinker
- Excellent administrative, organizational and report writing skills.
- Obtain a positive Vulnerable Sector Check.
- Possess a valid Ontario G driver's license, use of a reliable vehicle.
- Self-motivated individual with strong work ethics, a problem-solver and an avid team-player.
- Ability to work flexible hours.

Please forward your application with a cover letter on or before **Wednesday, September 15, 2021**, by email to **info@rootscs.org**.

We thank everyone for their interest in this position; however, only those candidates selected for an interview will be contacted.